

## RESILIENT GEORGIA REGIONAL GRANTEE REPORT

2022

#### **RESILIENT NORTHEAST GEORGIA REGION OF SERVICE:**

Barrow, Clarke, Elbert, Greene, Jackson, Jasper, Madison, Morgan, Newton, Oconee, Oglethorpe, and Walton Counties













#### **TABLE OF CONTENTS**

#### 1. COALITION OVERVIEW 6-7 2. LEADERSHIP IN ACTION 13-15 3. RESEARCH AND EVALUATION 4. NEW PARTNERSHIPS, NEW DIRECTIONS 5. COALITION FINANCIAL REPORT **APPENDICES** ii-xxiii

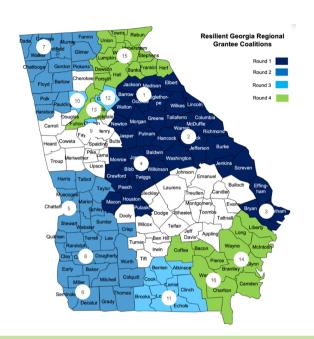
## SECTION 1: COALITION OVERVIEW

"The success we are experiencing is due to our leadership team creating an environment conducive to everyone achieving their individual and collective goals without the risk of the dreaded mission drift. Open and clear communication is essential if we are to build trust to truly work collaboratively. The children and families are the real winners when we eliminate those things that create roadblocks. Integrating our project manager into our regional team assists her in understanding the ebb and flows of our work and gives insight into scheduling, needs, time management and overall community goals. This is a TRUE team approach to this work. We are better together!"

-Sonya Hope, GAFCP Regional Manager

#### RESILIENT GEORGIA OVERVIEW





Resilient Georgia has been working with 16 regions across Georgia to provide an emphasis on trauma-informed awareness and care, Adverse Childhood Experiences (ACEs) and child sexual abuse prevention training as a basis to transform systems and procedures crossing both public and private sectors. Resilient Georgia serves as a supportive and guiding resource during each region's planning and implementation process.

These regional action plans each address the behavioral health needs of individuals birth through 26 years old and families in the community and surrounding counties using the Collective Impact framework (a diverse, robust and well-planned public-private partnership).

Trauma-Informed Care, ACEs and child sexual abuse prevention can be the basis for systemic changes in a community. Each region has identified how one or more of these content areas are delivered to diverse community members through formal training, education, marketing and communications.

Round 1 grants were awarded in Nov 2019 to regional coalitions based out of Athens, Augusta, Macon, Savannah and surrounding areas. Round 2 grants were awarded in July 2020 to regional coalitions based out of Albany, Columbus, Rome, Thomasville and surrounding areas. Round 3 grants were awarded in March 2021 to regional coalitions based out of Clayton, Cobb, Gwinnett, Valdosta and surrounding areas. Round 4 funding was awarded in December 2021 to regional coalitions based out of Atlanta, Brunswick, Gainesville, and Waycross and the surrounding areas.

In their third year of partnership with Resilient Georgia, Round 1 coalitions have bolstered their work to create bold, systemic, sustainable change in consistent ways across statewide issues, to affect policy, systems and environmental (PSE) change and have incorporated a Justice, Equity, Diversity, and Inclusion (JEDI) lens in their action plans.

## RESILIENT NORTHEAST GEORGIA: COALITION AT A GLANCE



Resilient Northeast Georgia is a strategic, sustainable, and specialized collaboration working to reduce the duplication of efforts and streamline innovation and action in a cross-sector trauma-informed space. As a coalition, Resilient Northeast Georgia exists as a partnership between the Athens Area Community Foundation, Georgia Family Connection Partnership Region 5 and the Athens Wellbeing Project. Administered by the Athens Area Community Foundation, Resilient Northeast Georgia is a special

project fund aimed at convening regional partners across northeast Georgia to promote the prevention and mitigation of adverse childhood experiences (ACEs) and the creation of a trauma-informed behavioral health continuum of care for the birth-to-26 community.



#### **Coalition Aims**

- 1. Promote coordinated cross-sector traumainformed initiatives across systems
- 2. Advance and develop the workforce
- 3. Build a common language around trauma
- 4. Advocate for change through a JEDI lens
- 5.Create a sustainable model for regional collaboration and action



#### **Target Populations**

To drive effective and sustainable change for the birth-to-26 population, Resilient Northeast Georgia works with local and regional providers, organizations, and individuals across all sectors of the community.



#### **Major Partners**

The Resilient Northeast Georgia coalition is spearheaded by the Athens Area Community Foundation and operates in the region in partnership with Georgia Family Connection Partnership's Region 5, which represents each of the 12 counties.



#### **Key Outcomes**

In 2022, Resilient Northeast Georgia has directly provided 22 training opportunities and regional events which have served 1,621 participants across 12 counties. These events constitute a total of 5,074 contact hours in 2022.

#### **COALITION LEADERS AND PARTNERS**

#### **LEADERSHIP TEAM**

#### **Sarah McKinney**

President and CEO, Athens Area Community Foundation

#### **Meredith Lysaught**

Project Manager, Athens Area Community Foundation

#### Sonya Hope

Regional Manager, Georgia Family Connection Partnership

#### **Dr. Grace Bagwell Adams**

Principal Investigator, Athens Wellbeing Project

#### **COALITION PARTNERS**

#### **Family Connection Partners**

Laura Bertram, Newton County Family Connection

Amanda Davis, Oconee Area Resource Council Sherry Deakin, Madison Area Resource Team

Laura Evans, Community Partnership of Elbert County

Targie Folds, Jasper County Family Connection, Greene

**County Family Connection Commission** 

Linda Foster, Jackson County Family Connection Council

Velde Hardy, Morgan County Family Connection

Dena Huff, The Partnership for Children, Youth, and Families Tim Johnson, Family Connection- Communities in Schools

of Athens

April Moore, Oglethorpe County Family Connection **Academic** 

Dr. Diane Bales, UGA Family and Consumer Sciences

Dr. Courtney Still-Brown, UGA College of Agricultural and

Environmental Sciences (Extension 4-H Office)

Brittany Johnson Teets, UGA 4-H/Youth Development Agent

Megan Bramlett, UGA College of Public Health

Aubrey Gerber, UGA College of Public Health

Taylor Neither, UGA College of Public Health

#### **Public Partners**·

David Bradley, Athens Area Chamber of Commerce

Gustavo Rodriguez-Zaccaro, Athens-Clarke County

**Government Office of Economic Development** 

Ilka McConnell, Athens-Clarke County Government Office of

**Economic Development** 

#### **Non-Profits**

Michelle Pearson Tucker, Minority Business and Nonprofit Association

Keisha V. Ryals, Minority Business and Nonprofit Association

James Alexander, Goodwill of Northeast Georgia

Carrie Peters-Reid, Spread Love Ministries LLC

#### **Housing and Food Shelters**

Erin Barger, Food Bank of Northeast Georgia

Jacob Lambeck, Food Bank of Northeast Georgia

Olivia Amato, Athens Area Homeless Shelter

**Community Organizations** 

Brenda Smeeton, Georgia Justice Project

Ann Colloton, Georgia Justice Project

Wade Askew, Georgia Justice Project

#### **Summit Speakers and Training Providers**

Dr. Jordan R. Murphy, Center for Interrelational Science and **Pediatrics** 

Lauren Gregory, A Child's Voice Child Advocacy Center

Dr. Dallas LeDuff, Oconee County Schools

Dr. Emily Anne Vall, Resilient Georgia

Dr. Virginia Dick, Next Step Evaluation

Naceo Denney, Georgia Power

Dr. Steve Erickson, EMSTAR Research Inc. and GAFCP Evaluation

Rosalynne Duff, CREATE Teacher Residency Program

Ahinoam Keren Chavez, Light of the World Church

Rachel Biork. Jubilee Partners

Anna Bearden, Chosen for Life Ministries

Sallie Starrett, Brightpaths

John Wendell Byrd, Helping You Prepare for Excellence (HYPE)

Angie Moon de Avila, Clarke County School District Early Head Start and Headstart Coordinator, Tri-County DECAL TIC Grant

Olivia Hamilton, Harmony House Child Advocacy and Sexual Assault Center

Dr. Dana Rickman, Georgia Partnership for Excellence in

Education

Jewell Gooding, Silence the Shame Inc.

Sandra Thompson, CareSource

Julita Sanders, ACCPD Neighborhood Service Office, Juvenile Offender Advocate

Sheriff James Hale, Oconee County Sheriff's Office

Judge Amanda Trimble, Presiding Juvenile Court Judge, Western **Judicial Circuit** 

Monaleto Irby, Department of Juvenile Justice

Bob Mackey, Boys and Girls Clubs of North Central Georgia

Dr. Joan Collier, Rutgers University

Raye Rawls, University of Georgia Fanning Institute

Ashley Tiller, University of Georgia Terry College of Business

Nathan Stuck, B-Local Georgia

Twanna Harris, Tribal Good

#### **Other Partners**

The multitude of participants who attended our trainings or connected with us through their local Family Connection Collaborative. They represent a multitude of organizations sectors of the community across Northeast Georgia and beyond.

## MESSAGE FROM THE PRINCIPAL INVESTIGATOR

The Athens Area Community Foundation is a vibrant and vital organization serving the northeast Georgia region. We are a trusted partner for local organizations, a trusted guide for local philanthropy, and a trusted community leader. When you anchor your giving here, you allow us to **lead, partner, and guide**. Our mission at the Athens Area Community Foundation is to help passionate donors leave permanent legacies, serve as a well-informed grant maker, and shape effective responses to community needs through collaboration. As a public grantmaking foundation we partner with donors, nonprofits, and community institutions to build, distribute, and preserve philanthropic assets that will enhance quality of life in the Athens area for generations to come.

As a fund held at the Athens Area Community Foundation, Resilient Northeast Georgia (previously known as the Behavioral Health Grant) seeks to embody this mission by:

- Convening local partners from across all sectors of the community
- Building meaningful relationships that contribute to the continuity of trauma informed systems
- Providing evidence-based, trauma-informed training opportunities and resources across all twelve counties of the region
- Creating and sustaining a continuum of behavioral health supports for birth to age
   26
- Actively partnering with local and regional organizations to develop a distinctive approach to Justice, Equity, Diversity, and Inclusion (JEDI) aims across all programming

In this exciting annual report, you will read about the leadership, networking, advocacy, programming, and training that has been curated and delivered with regional community partners to address trauma-informed care across systems. Undergirding every aspect of Resilient Northeast Georgia has been the collaboration that has allowed for the formation of productive, trusted relationships, committed to advancing the vision of Resilient Georgia.

Every aspect of our work has been in collaboration with, and for, our community and is the direct and positive result of your investment with us. On behalf of our partners and community, we thank you.

**Sarah McKinney** 

President | CEO, Athens Area Community Foundation



#### AT A GLANCE: COALITION TRAININGS

In 2022, Resilient Northeast Georgia provided a variety of evidence-based training offerings across 12 counties, aiming to establish a wider baseline awareness surrounding trauma while also providing trainees with tangible and applicable strategies for the prevention and mitigation of adverse childhood experiences (ACEs). To increase training impact, the coalition split the region into clusters at the end of 2022, reducing duplication of services and fostering increased regional collaboration.

## 150

#### Trained on the Community Resiliency Model

The Community Resiliency Model (CRM) focuses on a biologically-based approach to re-regulating the nervous system in times of stress. In this training, participants learn 6 wellness skills designed to improve their personal and conveyable resiliency skills. CRM was offered in one-hour introductory courses and three-hour workshop sessions throughout 2022, with plans for continued use in 2023.

**Total Contact Hours: 317 hours** 

## 13

#### **Trained on Youth Mental Health First Aid**

Youth Mental Health First Aid (YMHFA) is geared towards parents, caregivers, teachers, and anyone who regularly interacts with children and teaches skills for recognizing and reacting to crisis and non-crisis situations young people today may experience. YMHFA was offered in six-hour workshop sessions in 2022, with plans for expanded utilization in 2023.

**Total Contact Hours: 78 hours** 

20

#### **Trained on Connections Matter**

Connections Matter trainings provide community members and parents with a baseline overview of adverse childhood experiences (ACEs), brain development, and resiliency-building skills for all ages. Connections Matter was only offered once as a four-hour workshop in 2022, but is anticipated to be used more frequently in 2023.

**Total Contact Hours: 80 hours** 

#### TRAINING OVERVIEW

In 2022, Resilient Northeast Georgia has honed its training approach to be more county-specific by splitting the region into clusters determined by geographic proximity, thematic similarity of strategic plans, areas of interest for collaborative expansion, and the leadership and insights of the regional manager. As a result, the collaborative focused energy on smaller, more specialized training modalities than years past, prioritizing depth of impact and usability of skills acquired in the training in an effort to improve sustainability of retained regional knowledge over time.

Training	Date	Counties Served	Audience and Outcomes	
Community Resiliency Model Introduction	March 25th, 2022	Clarke, Oconee, Madison, and Jackson Counties	24 participants, attending Nonprofit Training Series (collaborative training from Athens Area Community Foundation, United Way, UGA School of Social Work)	
Youth Mental Health First Aid Workshop	April 22nd, 2022	Morgan County	Faith-based leaders, law enforcement, educators, and City of Madison Board of Commissioners	
Community Resiliency Model Introduction	April 26th, 2022	Clarke County	15 Athens Community Council on Aging Staff Members, department heads overseeing 14 programs across 27 counties in Georgia	
Community Resiliency Model Workshop	June 2nd, 2022	Madison County	37 summer camp counsellors, ages 14-17, from Camp Kiwanis and Madison County Department of Recreation summer camp programs, plus senior advisory staff	
Community Resiliency Model Workshop	November 1st, 2022	Madison, Elbert, and Oglethorpe Counties	Cluster 3's End-of-2022 Training event, provided for 19 individuals from across all 3 counties. Audience spanned education, social work, law enforcement, nonprofit, and faith- based sectors, plus Family Connection staff	
Connections Matter Workshop	November 3rd, 2022	Barrow, Jackson, Walton, and Oconee Counties	Cluster 2's End-of-2022 Training Event, provided for 20 individuals from across all 4 counties. Audience spanned education, social work/counseling, foster care, nonprofit, and community organizations, plus Family Connection staff	
Community Resiliency Model Introduction	November 10th, 2022	Greene County	10 individuals from Greene County's Boys and Girls Club, educators and school social workers from Lake Oconee Academy and Greene County School District, plus Family Connection executive director and regional manager.	
The Business Case for ACE's/ CRM Intro Hybrid	December 2nd, 2022	Newton County	50 attendees from across the business community in Newton County, planned and executed in partnership with chamber of commerce and Newton County Family Connection's partners	
The Business Case for ACE's/ CRM Intro Hybrid	January 2023 (Planned and budgeted from 2022 funds)	Clarke County	Planned for execution in early 2023, this training opportunity is designed to engage employers, manufacturers, and local businesses in Athens-Clarke County for a discussion of the business case for trauma prevention work and to increase the reach of CRM trainings into the business community.	
The Business Case for ACE's/ CRM Intro Hybrid	February 2023 (Planned and budgeted from 2022 funds)	Morgan, Jasper, and Greene Counties	Planned for execution in early 2023, this training opportunity is designed to engage employers, and local businesses in Morgan, Jasper, and Greene Counties for a discussion of the business case for trauma prevention work and to increase the reach of CRM trainings into the business community.	
Circle of Security Facilitator Training	February 2023 (Planned and paid fully from 2022 funds)	All 12 counties in the region	Collaborating on an opportunity brought by the local DECAL tri-county trauma-responsive collaborative, Resilient Northeast Georgia has purchased 13 training seats at an upcoming Circle of Security facilitator training, which is designed for mental health providers, educators, social workers, and healthcare workers. The model focuses on techniques, based in attachment theory, to help parents and caregivers create safer, more trauma-informed environments for children.	

#### AT A GLANCE: COALITION EVENTS

## 109

#### Attended a Second Chance Employment Webinar

Working with Athens-Clarke County Government Department of Economic Development, Resilient Northeast Georgia hosted the Georgia Justice Project for a two-part webinar series designed to educate local employers on the policy landscape and legal protections for second chance hiring practices in Georgia.

**Total Contact Hours: 149 hours** 

## 151

#### Attended the Regional Trauma Summit, Stronger Together

Stronger Together: Building a Trauma-Informed Northeast Georgia convened regional partners for a day of learning together about the impacts and trends in trauma in education, the economy, evaluation systems, juvenile justice, youth-serving organizations, behavioral health systems, and the JEDI space.

**Total Contact Hours: 317 hours** 

## 30

#### Attended the JEDI Summit, Why a Case for DEI?

Why a Case for DEI?, planned and presented in partnership with the Minority Business and Nonprofit Association, convened panels of experts from multiple sectors to go through the process of creating, auditing, and sustaining JEDI-informed organizations and systems.

**Total Contact Hours: 317 hours** 

473

#### Individuals participated in a training or event in 2022

In 2022, Resilient Northeast Georgia, through partnership with Family Connection's extensive network, has engaged 473 individuals in trainings, regional events, summits, and webinars.

**Total Contact Hours: 317 hours** 

29.5% of total participants engaged since 2020

31.9% of total contact hours delivered since 2020

## SECTION 2: LEADERSHIP IN ACTION

"In a very short period of time, Resilient Northeast Georgia has made a significant difference in ways large and small in building awareness and movement toward traumainformed communities throughout the region. Engaging diverse partners in community-driven work is already resulting in movement toward schools, agencies, law enforcement, and other organizations being authentically trauma informed."

-Tim Johnson, Family Connection-Communities in Schools of Athens

## ADVOCACY AND LEADERSHIP: REGIONAL PROJECT MANAGEMENT

Part of the Athens Area Community Foundation's strategy for Resilient Northeast Georgia in 2022 was to hire a full-time project manager, dedicated solely to leading and overseeing the implementation and execution of the grant in the region. Over the past year as project manager, Meredith Lysaught has served as an advocate for traumainformed action in the region by maintaining a consistent presence at meetings, trainings, conferences, collaboratives, focus groups, guest lectures, and in the community at large, stewarding the grant and all core partnerships. Here is a snapshot of where this strategic regional presence was established and maintained throughout this year.



"Integrating our project manager into our regional team assists her in understanding the ebb and flows of our work and gives insight into scheduling, needs, time management and overall community goals. This is a TRUE team approach to this work. We are better together!"

-Sonya Hope, GAFCP Regional Manager

Top: Region 5's Coordinators and Regional Manager and RNEGA's project Manager at Georgia Family Connection Conference in Jekyll, October 2022

Bottom: RNEGA Guest Lecture at UGA College of Public Health, ACEs and Health Policy, Nov. '22



Oglethorpe County Family Connection Executive Director April Moore and collaborative members attending Resilient Northeast Georgia's November 2022 Cluster 3 CRM Training in Comer



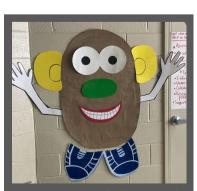
Morgan County Family Connection Executive Director and City of Madison Mayor bringing welcome to a **RNEGA Youth** Mental Health First Aid during Child Ahuse Prevention Month 2022

Our partnership with Resilient NEGA has allowed us to expand our reach in the community by offering trauma informed trainings to a broad spectrum of individuals. Thanks this partnership we were able to host a Youth Mental Health First Aid Training during Child Abuse Prevention Month. This and other trainings will help ensure our community is empowered to support others as needed.

-Velde Hardy, Morgan County Family Connection



University of Virginia PEGLLLLab's Mental Health Crisis Public Awareness Campaign Summit Key Influencers Panel, October 2022



Mr. Potatohead, a DIY facilitation tool for discussing community needs, makes an appearance in Barrow County, May 2022

## REGIONAL APPROACH: PREVENTION AND INTERVENTION

To expand the efficacy and reach of the coalition's actions across the region, themes were gathered from each county's yearly strategic plan, previous coordinator listening sessions, and the regional manager's compendium of expertise to align the 12 counties into three workgroups or clusters that would be responsible for planning and executing an additional training, event, or intervention before the end of 2022. The thematic groupings of these clusters are outlined below and serve as the strategic basis for all prevention and intervention services currently occurring.

### RESILIENT NORTHEAST GEORGIA CLUSTERS



## **CLUSTER 1**

## CLARKE, JASPER, GREENE, MORGAN, AND NEWTON COUNTIES, PUTNAM HEADSTART

#### **Common Themes:**

- Early Care Focus (0-5)
- · Existing School-Based Programming
- DECAL Funding Sources

- Existing Youth Infrastructure
- Use of Strategic Action Teams
- Connections to Regional Service Providers



### **CLUSTER 2**

## JACKSON, WALTON, BARROW, AND OCONEE COUNTIES

#### **Common Themes:**

- Mental Health Focus
- Community Youth Programming
- Funding around Root Causes
- Existing Youth Infrastructure
- Capacity for Expanded Mental Health Services
- Connections to Regional Service Providers



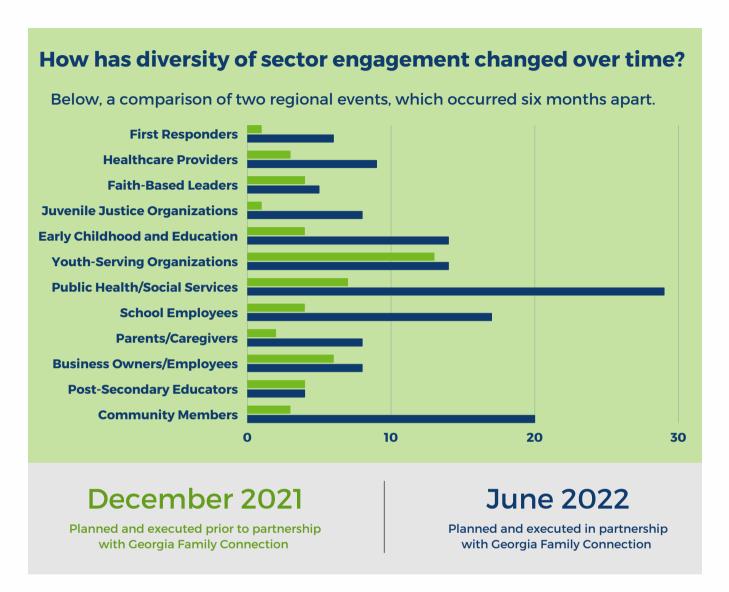
**CLUSTER 3** 

## MADISON, ELBERT, AND OGLETHORPE COUNTIES

#### **Common Themes:**

- School-Based Focus
- Youth Wellbeing Programming
- Funding around School Success
- Existing Youth Infrastructure
- Capacity for Enhanced Two-Gen Services
- Connections to Local Service Providers

#### **HIGHLIGHT: GROWING THE COALITION**



#### **True Collaboration as a Determining Factor for Success**

While event engagement was strong prior to the coalition's partnership with Family Connection, the diversity and depth of participation in regional coalition initiatives has significantly increased as this partnership has grown over time, in part due to:

- Expansion of the regional footprint, from six counties to twelve counties
- Expertise of trusted leaders, knowledgeable in community needs and capacity
- Inclusion of existing networks, creating a deeper well of engaged participants
- Growth of the coalition resource bank, spearheaded by regional experts
- Incorporation of new partners, who contribute a variety of new resources
- Development of relationships, brokered by Family Connection's regional manager

## 151

Summit Attendees

Counties
Represented

65
Organizations
Present

State Agencies
Represented

24

Subject Matter
Experts as Speakers

# SPOTLIGHT: STRONGER TOGETHER SUMMIT

"What does it mean to be **Stronger Together**? As a coalition, Resilient Northeast Georgia believes that when we work together to improve the health and well-being of our communities, we are **stronger together**. When we embrace ways of thinking that center on the strengths and resources that exist in our communities rather than the gaps and barriers, we are **stronger together**. When we find ways to alleviate the effects of past, present, and future childhood trauma in our communities, we are **stronger together**. Our interconnectedness as partners and our plans for common action make us **stronger together** as a region."

This was our driving philosophy, our "why", behind this summer's regional trauma summit. Planned and executed by the Athens Area Community Foundation and Georgia Family Connection Partnership, <u>Stronger Together</u>: <u>Building a Trauma-Informed Northeast Georgia</u> was envisioned as a way to engage the recently-expanded region in the coalition's trauma-informed work and bring together key stakeholders and decisionmakers for a day of collaborative learning, listening, and leading in the trauma-informed space.

The summit, hosted at Oconee County High School, consisted of 7 diverse panel discussions and presentations which examined trauma from the economic perspective, through the lens of evaluative processes, in response to racial injustice and systemic oppression, among youth-serving organizations, within the education system, in the justice system, and through behavioral health outcomes. Stronger Together convened subject matter experts and practitioners from diverse backgrounds, leveraging lived experience and professional insights with equal importance to portray each topic through the lens of storytelling and impact-driven innovation. On the whole, the summit was an opportunity to expand our footprint and engage new stakeholders and partners in our regional work.

The results of this summit are shown over the next few pages, with the full summit report available on our website, https://resilientnortheastgeorgia.org/

#### **Informing Next Steps:**

What can Resilient Northeast Georgia provide to help your county's trauma-informed efforts? Select all that apply.

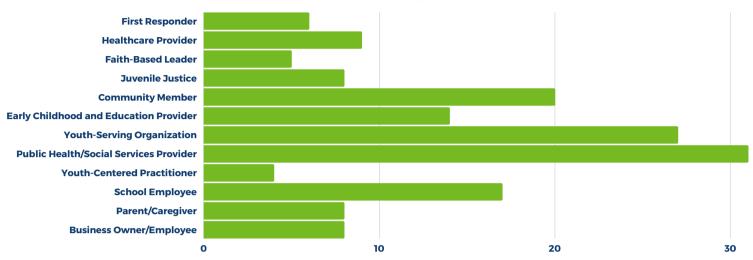


**Type of Support Requested** 

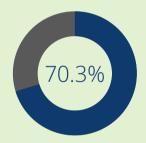
#### **OVERVIEW OF FINDINGS:**

#### STRONGER TOGETHER SURVEY RESULTS

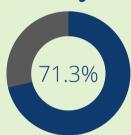
#### **Sectors Represented**



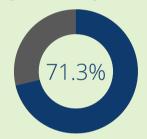
#### **Key Findings- Change in Knowledge**



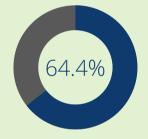
reported a better understanding of trauma after attending the summit



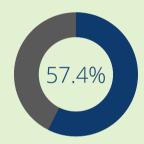
reported a better understanding of resiliency after attending the summit



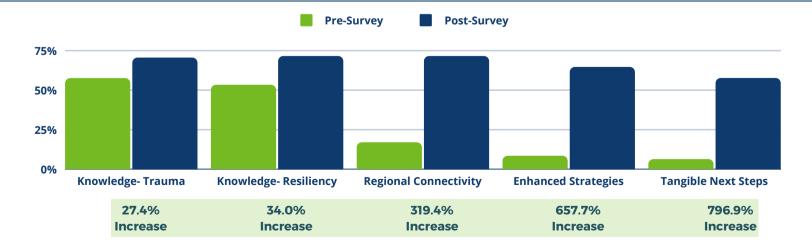
reported feeling a deeper level of regional connectivity after attending the summit



reported having new or enhanced strategies for trauma-informed community work after attending the summit



reported having tangible next steps for trauma-informed community work after attending the summit



#### Inspired Actions: Key Findings from the Survey Data

Implications for strategic next steps drawn from thematic analysis of survey responses and initial steps towards addressing these requests

#### Enhanced Social Capital across County Lines

Attendees requested expanded opportunities to network and connect with others similarly engaged in this work across sectors and counties. This is being addressed by the coalition's cluster training events.

## Improved Connection to Resources

Survey respondents desired a more active role in local trauma-informed work and better access to resources. The coalition is seeking to continually sustain engagement with each Family Connection collaborative to this end.

## Enhanced Strategies for Implementation

Attendees are seeking peer-topeer guidance in implementation of trainings, interventions, and other programs. The coalition aims to continue facilitating the introduction of resources and peers skilled in these strategies.

#### Improved Skills for Advocacy and Policy Work

Communities and organizations surveyed want more support and guidance on effecting policy change through advocacy. The coalition is engaging subject matter experts regionally and statewide to weigh in and lead on policy work.

# SPOTLIGHT: STRONGER TOGETHER SUMMIT



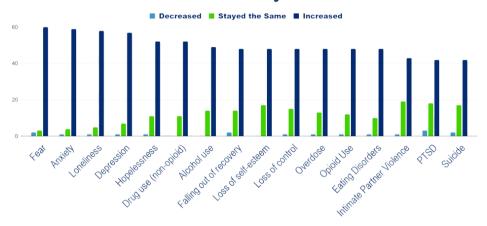
Top: DEI Panelists (L to R)- Ahinoam Keren Chavez, Rachel Bjork, Keisha Ryals, Rosalynne Duff and Session Moderator Sonya Hope Middle Left: Closing Speaker- Bob Mackey

Middle Right: Economic Perspective Speaker- Naceo Denney

Bottom: (L to R) Resilient Georgia and Coalition Leadership- Dr. Emily Anne Vall, Meredith Lysaught, Sonya Hope, Sarah McKinney

## A DATA-DRIVEN UPSTREAM APPROACH TO BEHAVIORAL HEALTH GAPS

#### Monitoring Current Trends- Excerpt of Key Findings from the 2021 Behavioral Health Community Needs Assessment

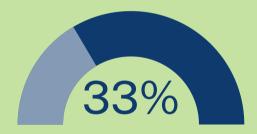


The findings from our 2021 **Behavioral Health Community Needs Assessment** indicated that regional behavioral health providers were and are continuing to observe upward trends in reported and observed prevalence of anxiety, depression, suicidality, substance use, violence, and PTSD among adults using behavioral health services.

Extrapolating these trends alongside existing regional data from Family Connection's KidsCount and AWP's incoming iteration of data, there is evidence of a continually increasing need for preventative measures vested in the community that do not require clinical credentialing. The indicated reductions in service access, paired with reduced funding opportunities for providers, point towards a diminishing available landscape of behavioral health options for individuals with prior or current lived experiences of trauma. Without interventions, these populations will be cyclically underserved, especially in more rural areas.



The percentage of regional behavioral health service providers who, in 2021, had to reduce, suspend, or discontinue regular services due to the effects of COVID-19.



The percentage of behavioral health service providers who have experienced a decrease in funding opportunities and ease since the beginning of COVID-19. 60% also reported an increase in operational expenses.

#### **Resilient Northeast Georgia's Approach to Prevention/Intervention**

In 2022, Resilient Northeast Georgia has focused its prevention and intervention efforts on initiatives that increase participants' skills and knowledge around resiliency and trauma-informed practices, like Community Resiliency Model, Youth Mental Health First Aid, and Connections Matter trainings, and our regional trauma summit Stronger Together.

These initiatives seek to address the gaps in care identified in our 2021 Behavioral Health Community Needs Assessment (BHCNA), which indicated a drop-off in already limited clinical behavioral health services and funding sources in the region. The selected training modalities focus on teaching individuals to notice signs and symptoms of trauma and respond with a variety of trauma-informed behavioral interventions. From the six wellness skills taught by CRM to the situationally-tailored guidance of Youth Mental Health First Aid and Connections Matter, this approach seeks to equip people from multiple sectors of the community with tangible and accessible skills for mitigating and preventing the effects of adverse childhood experiences from an upstream vantage.

Early data from our regional trauma summit and training sessions indicate an increase in awareness, understanding, and readiness for action among participants, pointing towards the creation of a better-equipped, trauma-informed region. More information on training impacts and outcomes can be found throughout the rest of this report.

#### **ADVOCACY AND POLICY**

## SECOND CHANCE HIRING & THE LABOR SHORTAGE



8:30 - 10:00 AM **MARCH 11** 

We are all experiencing a labor shortage.

Maybe you've heard about Second Chance hiring as a way to expand your talent pool, but aren't sure how to move in that direction. If that describes you, this upcoming event is a great opportunity to learn more!









A key policy-based partnership has been with the Georgia Justice Project (GJP) and co-hosted with Athens-Clarke County Economic Development Department and the Athens Area Chamber of Commerce, in which we presented a series on second-chance employment for the local business community. The initial webinar, which was attended by 79 local businesses and nonprofits, discussed the policy considerations and legal ramifications surrounding second-chance hiring practices. The presenting legal team was able to provide experiential insights on workforce issues, which lead to the requested second session (attended by 30), in which GJP's law team took live and pre-gathered questions from the audience about specific facets of second chance hiring. The co-hosts are planning to reconvene to discuss potential future events and partnerships with the Georgia Justice Project to increase advocacy around this special topic.

## SECTION 3: RESEARCH AND EVALUATION

"Partnership with Resilient NEGA has broadened our collaborative's vision to focus on more trainings being offered around trauma-informed practices that will educate other organizations and our community so that we are more equipped to handle situations that arise. We are better together and collaboration is everything!"

-Sherry Deakin, Madison Area Resource Team

#### **RESEARCH: PUBLICATIONS**

The central research conducted in the first year of the grant cycle has been program evaluation efforts stemming from our grant evaluation plan. The methodological approach is mixed methods, and is quasi-experimental whenever possible. All evaluation activities are driven by our Resilient Northeast Georgia Logic Model.

Two Graduate MPH Students worked Spring and Summer 2022 on an independent study in College of Public Health to partner with Resilient Northeast Georgia. The output of the independent study was a literature review on CRM and a series of 12 one pagers (one for each sector of the roadmap) for RNEGA to use on their website and to communicate with stakeholders on the regional efforts to leverage CRM for training and capacity building across sectors.

CRM Efficacy Report

Place-Based Philanthropy Case Study A study on place-based philanthropy and the partnership between the Athens Area Community Foundation, Athens Wellbeing Project, and RNEGA was submitted to the peer-reviewed journal Local Development & Society and is forthcoming. The paper was authored by Meredith Lysaught, Sarah McKinney, Megan Bramlett, and Grace Bagwell Adams and is entitled "Community Wellbeing Through Data-Informed Place-Based Philanthropy: A Case Study of the Athens Wellbeing Project"

Another manuscript is in preparation that utilizes the literature review on CRM developed in Summer 2022 and examines the evaluation results from a RNEGA CRM training delivered in December 2021. The manuscript will be submitted to the Journal of the Georgia Public Health Association and is entitled: "Community Resiliency Model Training as a Tool for Building Public Health: Evidence from a Local Georgia Training Opportunity"

CRM Capacity Building

The three research activities listed above, spearheaded by Dr. Adams' team, work in tandem with our evaluation plan, using data collected from the region to expand and strengthen future training opportunities with CRM. As an extension of this work, Dr. Adams hopes to connect with the Center for Interrelational Science and Pediatrics to strengthen the dataset and expand opportunities for data collection related to the study.

#### **REVISED LOGIC MODEL**

Inputs	Activities	Outputs			
Grant funding from Resilient Georgia for two-year project	Baseline evaluation of partnership landscape with Family Connection via interviews/listening sessions	12 Family Connection Executive Directors' baseline interviews completed for evaluation			
Project management hire for grant duration: Meredith Lysaught	Stronger Together regional trauma summit convening local partners and stakeholders (June 2022)	151 participants and 906 contact hours engaged for Stronger Together summit			
Key personnel assisting project manager	Creation of Resilient Northeast Georgia website, promotional materials, and reports	5,464 page views from 994 unique visitors to RNEGA website and social media			
Leadership, guidance, and decision- making from Athens Area Community Foundation	Formative and summative evaluation of events and activities	1,621 participants in local summits and trainings			
Community partners from nonprofit, public, and private sectors	CRM, YMHFA, Connections Matter, and other training models and events	5,074 contact hours delivered to participants through November 2022			
Key collaborators from Family Connection across the region	Why a Case for DEI? Summit in partnership with Minority Business and Nonprofit Association	12 one-pagers developed and shared to RNEGA website on CRM skills			
Evidence-based training offerings	Grant writing for DECAL Community Innovation grant with Clarke County Mentorship Program and AWP	1 regional grant submitted to DECAL			
Office space at AACF for RNEGA project management	Research: one-pagers for website, manuscripts prepared for peer- reviewed submission	2 manuscripts written for publication, 1 forthcoming			
Outcomes					
Short Term (1 Year)	Intermediate (2-5 Years)	Long-term (>5 Years)			
Increased connectivity among regional partners on issues of behavioral health, trauma, and resiliency	Increase in proportion of local nonprofit professionals, educators, and stakeholders referring youth to mental health services when appropriate	Decreased incidence and prevalence of adverse childhood experiences regionally			
Increased capacity for being trauma-informed across all nonprofit, public, and private RNEGA partners and collaborators	Increased access to evidence-based trainings and professional development for regional behavioral health partners and providers	Increased level of wellbeing among youth, from birth to 26 years of ages			
Increase in proportion of local nonprofit professionals trained in trauma-informed care	Improved mental health outcomes among youth served by CRM-trained professionals	Improvements in mental health outcomes across all population groups reached			
Increase in proportion of local nonprofit professionals trained in evidence-based models (CRM, YMHFA, Connections Matter)	Improved outcomes among providers, local nonprofit professionals, educators, and stakeholders trained in secondary trauma prevention	Sustained partnerships and collaborations across nonprofit, public, and private sectors in behavioral health and resiliency			

# SECTION 4: NEW PARTNERSHIPS, NEW DIRECTIONS

"Our Family Connection's collaboration with Resilient Northeast Georgia has strengthened our mission of improving the lives of our families and children by bringing new trauma training and knowledge to our community partners. We have been given opportunities that would not exist without this partnership. Together, we CAN make a difference."

-Linda Foster, Jackson County Family Connection Council

## INNOVATIVE PARTNERSHIPS: MBNA AND THE JEDI SUMMIT



In August 2022, Resilient Northeast Georgia partnered with the Minority **Business and Nonprofit Association** to present Why a Case for DEI?, a summit geared towards businesses at any stage contemplating or implementing diversity, equity, and inclusion measures in their organization. With Resilient Northeast Georgia taking on a broader regional convener role across different focal points (PPSE, training. trauma-informed JEDI. etc.), it was crucial to partner with MBNA as an existing local partner already heavily invested in the JEDI trusted by the space. community, and equipped with a strong existing network to tap into for attendance and engagement.

This partnership, which originated from an initial meeting at the December 2021 DECAL-sponsored CRM trainings, leveraged Resilient Northeast Georgia's convening power and Minority Business and Nonprofit Association's subject matter expertise and network of engaging local speakers, resulting in a summit that leaned heavily on both personal and professional insights and experiences. The summit took on a staged approach to implementing meaningful practices vested in JEDI work by ensuring that all attendees received the uniform baseline information regardless of their initial familiarity with JEDI principles. At the culmination of the summit, participants received an action-oriented take-home audit process that was explained in detail and intended for use alongside the information learned during the summit to begin the process of sustainable and meaningful organizational change.

90

**Contact Hours** 

30

**Participants** 

6

**\$12,821** 

**Counties Served** 

Raised for future DEI work

# INNOVATIVE PARTNERSHIPS: CRM FOR SUMMER CAMPS



As part of the Madison County Rec Department and Camp Kiwanis' regularly scheduled summer camp counselor training week, Resilient Northeast Georgia and the Madison Area Resource Team collaborated to present a workshop session of the Community Resiliency Model, specially curated for a teen audience, to 37 summer camp counselors serving across the county. This session was designed to align with the core tenets of the camp counselor curriculum and was delivered as a supplement to the highly-relational baseline of trainings already in place.

The Camp Kiwanis counselors, who ranged in age from 14 to 17, live in metro Atlanta and spend their summer living on-site in Danielsville, mentoring and guiding younger campers from across the metro area. The CRM workshop was designed to bolster these efforts while also offering the counselors skills they could use for themselves to cope with any stress or homesickness they may experience while on the job.

The goal of this intervention was to promote peer-to-peer learning and mentoring in a trauma-informed lens, equipping camp staff and campers alike with improved resiliency-building skills that they could practice and teach in the field without needing special materials. Resilient Northeast Georgia hopes to continue this partnership with future cohorts of counselors from both organizations.





# PROPOSED NEW PARTNERSHIPS: CRM FOR YOUTH MENTORS

In August and September 2022, Project Manager Meredith Lysaught and Evaluator Grace Bagwell Adams explored a new partnership with the Clarke County Mentor Program's Executive Director Joe Ehrlich. This partnership resulted in a commitment from the Athens Wellbeing Project, Clarke County School District, Clarke County Mentor Program, and the Resilient Northeast Georgia Fund at the Athens Area Community Foundation to pursue an opportunity through the Georgia state agency Department of Early Care and Learning's Community Transformation Grant. This partnership resulted in a grant request totaling \$125,000 over an 18 month period (January 2023-June 2024) to engage mentors, young children, and their families in CRM training opportunities to improve behavioral health and academic performance among first and second graders in the Clarke County School System.

If awarded, this grant opportunity will focus on supporting a cohort of young children with social-emotional and behavioral needs through a novel two-pronged and evidence-based approach:

- 1.intentional mentor-mentee pairings; and
- 2.delivery of Community Resilience Model trainings to mentors, school counselors, and parents/caregivers of each child in the cohort.

Local data on vulnerable populations will be used to target the intervention so that the most underserved children receive services from the grant funding. Serving 50 first and second grade students between Spring 2023 and Summer 2024, these Community Transformation Grant funds will improve social-emotional learning, behavioral outcomes, academic presenteeism, and academic achievement among the children served.

As of the time of this report, the decision on grant funding is still pending. The final decision is expected before the end of the calendar year.







#### **IN THEIR OWN WORDS:**

#### **COALITION IMPACT REFLECTIONS**

The efforts and initiatives outlined in this report have been possible through the collaboration, partnership, and time dedicated by the Region 5 Family Connection team. To better capture the perceived impact of the work we've achieved together over the past year, we asked our partners about the impact they've seen in their community as a result of our work together as the Resilient Northeast Georgia coalition. Here's what they had to say:

"In a very short period of time,
Resilient Northeast Georgia has
made a significant difference in ways
large and small in building
awareness and movement toward
trauma-informed communities
throughout the region. Engaging
diverse partners in communitydriven work is already resulting in
movement toward schools, agencies,
law enforcement, and other
organizations being authentically
trauma informed."

"Partnership with Resilient
NEGA has broadened our
collaborative's vision to focus
on more trainings being offered
around Trauma informed that
will educate other
organizations and our
community so that we are more
equipped to handle situations
that arise. We are better
together and collaboration is
everything!"

Fargie Folds, Jasper and

Greene Counties

"Resilient Northeast Georgia has helped create such tangible ways to help others! We were able to use our partner seed grant to help fund Crisis Care Kits for our summer Food for Kids program recipients. Not only were we able to lift up families by providing weekly meals, we were able to provide them with additional connection to other services that

helped meet all of their needs."

"Jackson County Family Connection's collaboration with Resilient Northeast Georgia has strengthened our mission of improving the lives of our families and children by bringing new trauma training and knowledge to our community partners. We have been given opportunities that would not exist without this partnership. Meredith has been a tremendous asset to this partnership, and we are grateful for her leadership. Together, we CAN make a difference."

Linda Foster, Jackson County

Photo: Region 5 Family Connection Team on Jekyll Island, October 2022

The last couple years have brought some new challenges for many families, and we are still navigating, working, learning and performing other tasks at a distance often. However, we are blessed to have the hard work of those involved with the Resilient Northeast Georgia trauma project to bring us closer together by offering trauma support and trainings to our partners and collaborative groups, so that we can all be more informed to best help those families who are so important to each of our communities. We are so thankful for each session. meeting, training and most of all for the hard work and personable communication the project manager. Meredith has been so very kind and available to answer any questions we may have and she also attends other Family Connection events so that she can better understand the needs of each

**community."**April Moore, Oglethorpe County

The support we have received from the Athens Area Community
Foundation has allowed us to significantly increase the amount of information and training in our county. Also, working together as a region has strengthened the impact of Family Connection in all of our counties!"

Laura Evans, Elbert County

"It has been a pleasure working with the team on the Resilient Northeast Georgia Partnership. This is a phenomenal partnership as a County, Region and now Cluster Team. Meredith makes the process so easy and is always available when we need her. We plan to expand the Trauma Education we currently offer and look forward to a continued partnership with Resilient Northeast Georgia and Meredith as our "person" for our County and Region 5. "

"The partnership between
Resilient NE GA and our
collaborative has helped to
cultivate a trauma-informed
awareness among many of
our partners, business
leaders, and our youth
workers. We look forward to
the on-going partnership
and it's positive impact in
our community."

Sherry Deakin, Madison County

# INSPIRED ACTIONS: RESILIENT NORTHEAST GEORGIA NEXT STEPS



## **ROBUST MARKETING CAMPAIGN**

#### Emphasis on advocacy around a common language by:

- Building brandable marketing toolkits for each Family Connection
- Crafting a story-led approach to impact and communications, print, digital, and social media
- Creating a regular coalition newsletter to spotlight partners, events, resources, and achievements



## **YOUTH-CENTERED FOCUS IN 2023**

#### Inclusion of the youth voice and perspective by:

- · Focusing on youth-specific training modalities and approaches
- Supporting existing youth-based initiatives being led by Family Connection
- Organizing a youth-centered summit to discuss strategies for working with youth across sectors



## THEMATIC TRAINING CLUSTERS

#### Utilization of strategic plans and regional data to cluster counties thematically, resulting in:

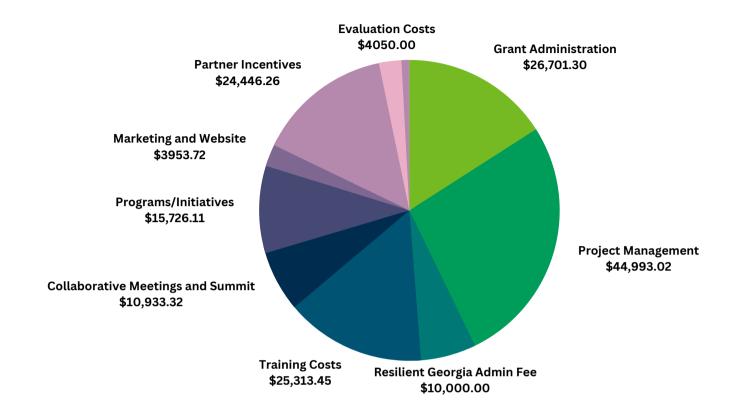
- Planning and implementing a training, event, or resource, specific to each cluster's common areas of focus and accessible to partners across the region
- Maximizing regional impact and increasing county-to-county collaborative opportunities

## SECTION 5: COALITION FINANCIAL REPORT

"Resilient Northeast Georgia has helped create such tangible ways to help others! We were able to use our partner seed grant to help fund Crisis Care Kits for our summer Food for Kids program recipients. Not only were we able to lift up families by providing weekly meals, we were able to provide them with additional connection to other services that helped meet all of their needs."

-Amanda Davis, Oconee Area Resource Council

#### **COALITION FINANCIAL REPORT**



\$167,538.03

**Total expenditures for Resilient Northeast Georgia, YTD for 2022** 

Total Revenue: \$213,506.94

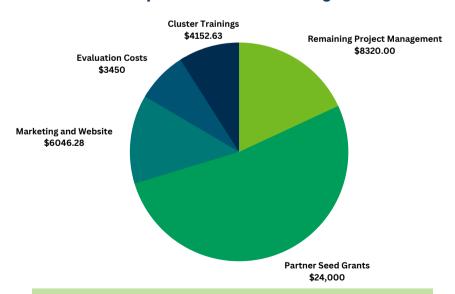
2021 Surplus: \$3506.94

• In-Kind Actual: \$7450.00

• Grant Projected: \$125,000.00 • Donor Contributions: \$10,000.00 • Resilient Georgia: \$200,000.00

• Match Actual: \$4125.00

#### **Planned Expenditures for Remaining Balance**



**Total Project Expenses, Nov. 16-Dec. 31, 2022:** \$45,968.91

\$125,000 \$100,000 \$75,000 \$50,000 \$25,000 Donor Contributions Inkird Projected

**Sources of Revenue** 

Resilient Northeast Georgia Annual Grantee Report 2022

## APPENDICES

## APPENDIX A: INTERVIEW PROTOCOLS

## APPENDIX B: STRONGER TOGETHER SUMMIT FULL DATA REPORT

'The support we have received from the Athens Area Community Foundation has allowed us to significantly increase the amount of information and training in our county. Also, working together as a region has strengthened the impact of Family Connection in all of our counties!"

-Laura Evans, Community Partnership of Elbert County

# Appendix A: Coordinator Qualitative Interview Protocols

#### **Family Connections Listening Sessions Questions and Protocol**

Thank you for taking the time to sit down with me today! The purpose of this listening session is two-fold: to collect valuable information that will aid our evaluation of this grant and to collect and incorporate the insights of our regional partners into the regional and county-level efforts of the Resilient Northeast Georgia coalition. I will be asking a series of questions to help guide our conversation today.

As a part of our evaluation process, this will be the first in a three-part series of brief interviews, strategically placed to occur 1) before the trauma-informed communities summit, 2) after one year of collaboration, and 3) at the end of the two-year grant cycle. With your permission, I'd like to record our conversation today for my records. We will use the recording to create a transcript and then the original audio recording will be deleted. The contents of this interview will be used by the Resilient Northeast Georgia team and our evaluators to collect themes and provide guidance for grant activities. The exact content of this conversation will remain confidential and will not be shared outside of the evaluation process. With all of this in mind, are you ready to proceed with the listening session as I've described it to you here?

#### **Ouestions:**

- 1. What questions about the grant or our partnership can I help answer for you today?
- 2.In what ways do you envision your county becoming more trauma-informed?
  - a. What next steps would you like to see achieved in your county?
- 3. What initiatives or programs currently exist in your community that this grant can support?
- 4. What barriers to collaboration/action do you see in your community that will need to be accounted for/addressed in this work?
- 5. What partners do you think need to be at the table for this work that currently are not engaged in building a trauma-informed community?
- 6. How can Resilient Northeast Georgia best support your county's ongoing and emerging trauma-informed efforts?
- 7. Moving forward in partnership with Resilient Northeast Georgia, what is the best approach to partnering with you?
  - a. What would make you feel most valued and included in the work?
- 8. Do you have any other questions for me today?



# RESILIENT NORTHEAST GEORGIA

# APPENDIX B: SUMMIT DATA REPORT

STRONGER TOGETHER: BUILDING
A TRAUMA-INFORMED
NORTHEAST GEORGIA SUMMIT

June 28, 2022

#### **EXECUTIVE SUMMARY**

#### **Stronger Together Survey Results**

On June 28th, 2022, the Athens Area Community Foundation's Resilient Northeast Georgia grant project, in partnership with Georgia Family Connection Partnership's region five, hosted <u>Stronger Together</u>: <u>Building a Trauma-Informed Northeast Georgia</u>, a summit that gathered together 151 individuals from across all twelve counties of the region-of-service for a day of trauma-informed learning and networking. From this event, pre- and post- summit surveys were used to measure changes in knowledge and attitudes, useful regional resources, and ways that the Resilient Northeast Georgia Coalition can lead and support trauma-informed efforts.

The results of both surveys, compiled in this report, serve as a guide for future regional action, leveraging the insights and requests of those working on the ground around the region to inform the direction of the coalition throughout the remainder of this grant cycle and beyond. As we continue working to create a trauma-informed and resilient northeast Georgia, the findings of this report will help determine our next steps as a region and at the county level, working in tandem with existing strategic plans and qualitative data sets to provide a snapshot of the region and its potential for growth.

<u>Summit Attendance</u> Summit attendees represented all 12 counties from the region, although with marked inequity in the number of participants that attended per county. The average number of attendee per county was 7, with outliers ranging from 2 to 19. Sector representation was more uniform, with most attendees representing public and social service entities, youth-serving organizations, and the community-at-large.

<u>Changes in Knowledge</u> Summit attendees reported higher confidence in their knowledge of the concept of trauma and resiliency as a result of attending the summit, marking a respective 27.4% and 34.0% increase in their perceived feelings of understanding from the beginning to the end of the summit.

Changes in Attitudes Summit attendees were surveyed about their perceptions of regional connectivity, having enhanced strategies for trauma prevention and mitigation, and having tangible next steps for carrying out trauma-informed work in their communities. Feelings of regional connectivity increased by 319.4% by the end of the summit, with corresponding gains in having enhanced strategies (+657.7%) and tangible next steps (+796.9%) reported. Overall, attendees reported increased confidence in their own capacity to effect and lead change in trauma-informed community work, noting requested resources and support from Resilient Northeast Georgia and regional partners. Attendees were also asked to rank the coalition's aims in terms of importance and relevance to their communities. From these rankings, building a common language and awareness around trauma, adversity, and resiliency emerged as the most pertinent aim, although all aims were ranked at the highest importance by attendees to within three percentage points of each other. The second aim, which deals with trauma-informed economic development activities, saw the largest percent change from the pre to post surveys with a 72.71% increase by the end of the summit.

#### **EXECUTIVE SUMMARY**

#### **Stronger Together Survey Results**

<u>Sessions and Content</u> To ascertain the relevance, engagement levels, and resonance of the summit's topics, participants provided feedback on the event, speakers, breakout sessions, and topics covered. At the end of the summit, 77.2% indicated that the information presented was very relevant to their current job, with 80.2% finding the content relevant overall. 74.3% of attendees found the sessions and speakers to be very engaging and interactive. Looking ahead to the possibility of planning another summit, 91.1% of participants rated session length as "just right", with the remaining 8.9% indicating a desire for longer breakout sessions in the future. Overall, 98% of surveyed participants indicated willingness to attend a similar regional summit in the future.

<u>Connectivity and Next Steps</u> Leveraging qualitative feedback, this section of the report provides possible future directions for the region from the perspective of the summit attendees. Attendees intend to building and maintain connections made at the summit, engage with trainings and community events, find and utilize implementation tools in their own communities, and leverage trauma-informed strategies in their own communities. To support these efforts, respondents requested access to additional trainings, connections, and resources from Resilient Northeast Georgia.

#### **Key Takeaways**

After conducting an analysis of trends in participant responses from the pre- and postsurveys, the following themes emerged related to desired next steps and resources;

- 1. Building social capital across county lines. Summit attendees expressed a desire to engage in conversations and form deeper relationships with people from other sectors of the community as well as from different counties across the region.
- 2.Connection to resources to enhance county-level approaches. Summit participants expressed a desire to take a more active role in local trauma-informed work. Finding ways to go beyond trauma awareness by learning to leverage data from local and regional sources, communicate with and build coalitions more effectively, and engage stakeholders in innovative and meaningful ways ranked highly.
- 3. Strategies for implementing training, interventions, and approaches to trauma. Survey respondents are seeking peer-to-peer guidance in implementation, both from Resilient Northeast Georgia and from other regional partners. Trends in the data suggest that respondents are looking for practical applications for the information and resources they're amassing related to trauma-informed community efforts.
- 4. Building skills related to policy and advocacy activities. Communities and organizations are actively seeking strategies and skills for influencing legislators and policymakers through advocacy, both locally and regionally.

### **OVERVIEW OF FINDINGS**

### **Stronger Together Survey Results**

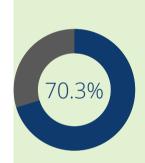
**151** 

Summit Attendees 12

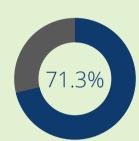
**Counties Represented** 

**65** 

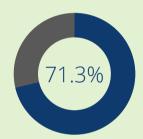
Organizations
Present



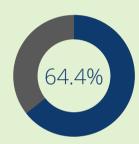
reported a better understanding of trauma after attending the summit



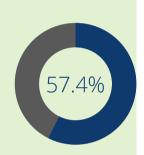
reported a better understanding of resiliency after attending the summit



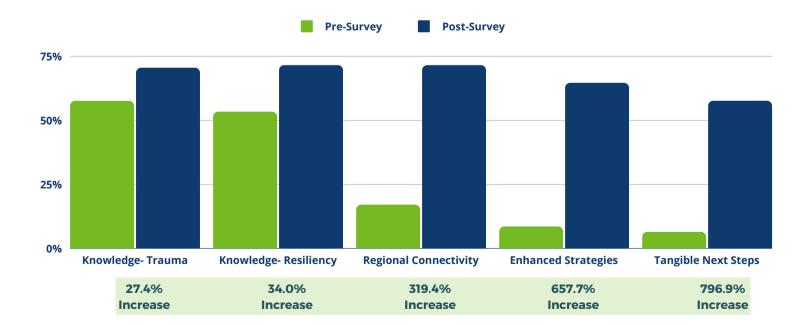
reported feeling a deeper level of regional connectivity after attending the summit



reported having new or enhanced strategies for trauma-informed community work after attending the summit



reported having tangible next steps for trauma-informed community work after attending the summit



## **ATTENDANCE**Organizations Represented

Athens Community Council on Aging

ACTS(Area Churches Together Serving)

Advantage Behavioral Health Systems

Adventure Bags

Athens Clarke County Library

Barrow County Family Connection

Boys And Girls Club of North Central Georgia

Brightpaths (Prevent Child Abuse Athens)

CareSource

Chico's FAS

Clarke County School District Early Head Start / Head Start

Clarke/Oconee County DFCS

Commerce City Schools

Community Christmas

Community Partnership of Elbert County

CPEC- PARENTS AS TEACHERS

DECAL

Department of Juvenile Justice

Department of Public Health

Dept of Community Supervision

**DFCS** 

Easter Seals of North GA

Elbert County Primary School

**Envision Athens** 

Family Connection-CIS of

Athens

Ferst Readers of Greene

County

GA Department of Public Health

ricareri

Georgia Family Connection

Partnership

Georgia Power / Madison

**County Chamber** 

Georgia State University

**GNR Public Health** 

Greene County School System

Greene/Jasper Family

Connection

Harmony House

Jasper County Preschool

Jasper County School System

Jubilee Partners

JustServe

Katie Deans Counseling LLC

Madison Area Resource

Team/FC

Madison County Library

Madison County Mentor

Program

Morgan County First Steps

Program

Morgan County Parents as

Teachers

**Newton County Family** 

Connection

Newton County Juvenile Court

**Newton County Schools** 

Oconee Chamber

Oglethorpe County

**Emergency Services** 

Oglethorpe County School

System

Oglethorpe County Sheriff

Office

Parent Mentor Greene County

Peace Place

Piedmont CASA

**Project Safe** 

Reboot Jackson

Ridgeview Institute Monroe

Social Empowerment

Spread Love of Georgia/ Madison City Council

The Tree House Inc

**UGA Extension** 

View Point Health

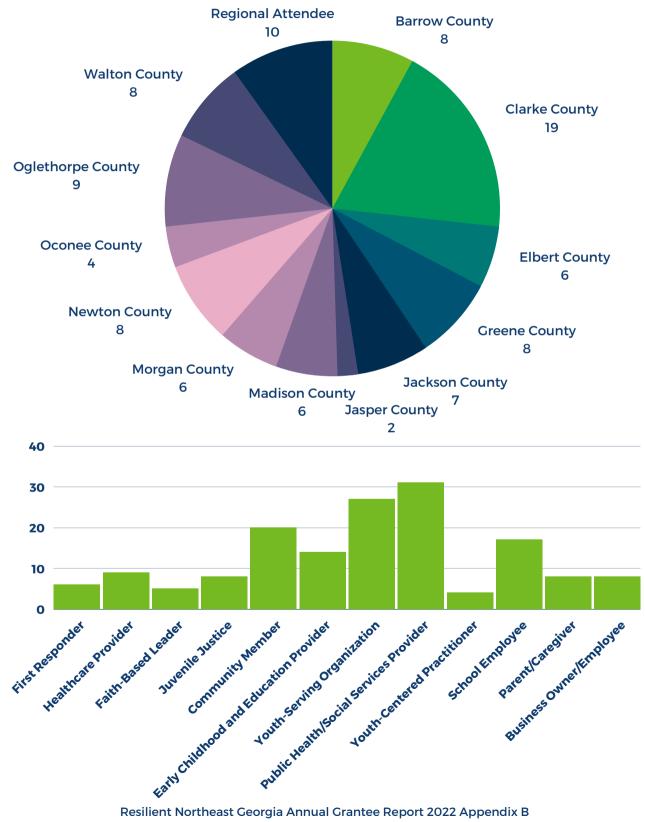
Walton County School District

Western Circuit Juvenile Court

Western Judicial Circuit District Attorney's Office

### **ATTENDANCE**

### **County and Sector Representation**

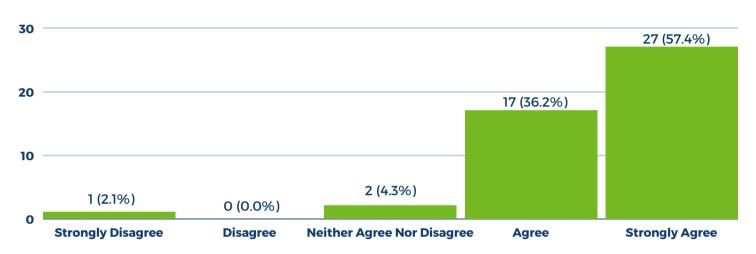


### CHANGE IN KNOWLEDGE Trauma

#### **Pre-Summit**

I know what the word "trauma" means.

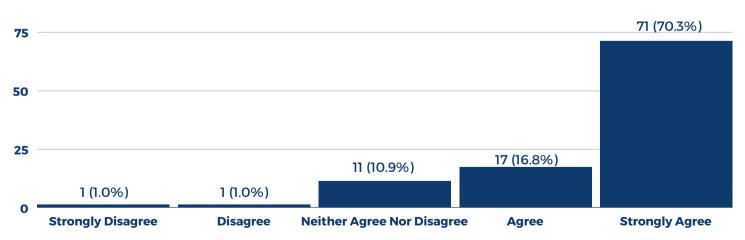
47 Responses



#### **Post-Summit**

I have a better understanding of trauma after attending the Stronger Together summit.

101 Responses

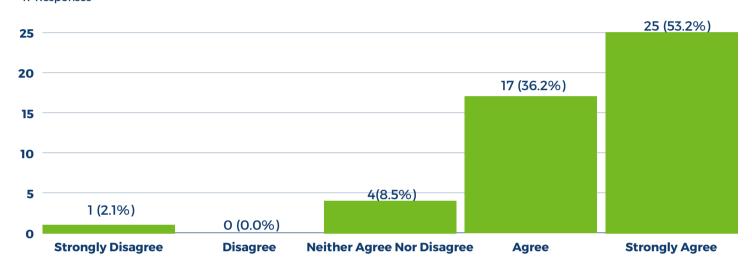


### CHANGE IN KNOWLEDGE Resiliency

#### **Pre-Summit**

I know what the word "resiliency" means.

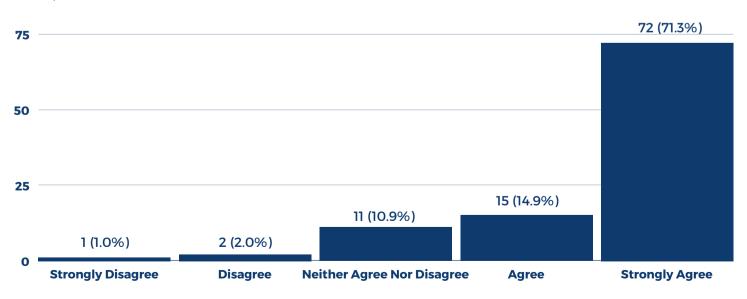
47 Responses



#### **Post-Summit**

I have a better understanding of resiliency after attending the Stronger Together summit.

101 Responses

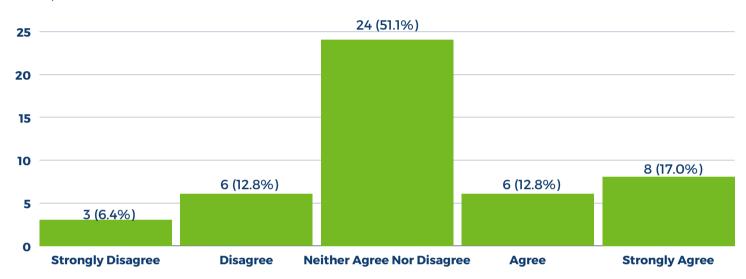


## **CHANGE IN ATTITUDES**Regional Connectivity

#### **Pre-Summit**

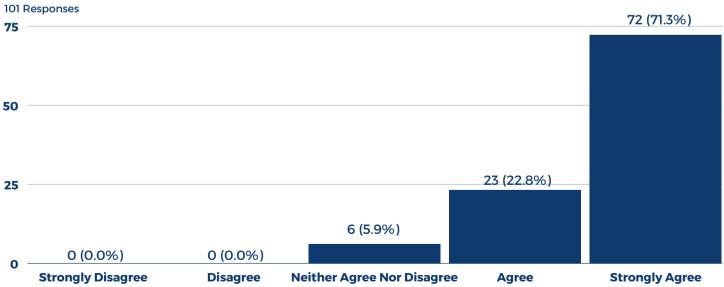
I feel connected to people in other counties who are doing similar work with trauma prevention.

47 Responses



#### **Post-Summit**

I have a deeper connection to members of the regional community after attending the Stronger Together summit.



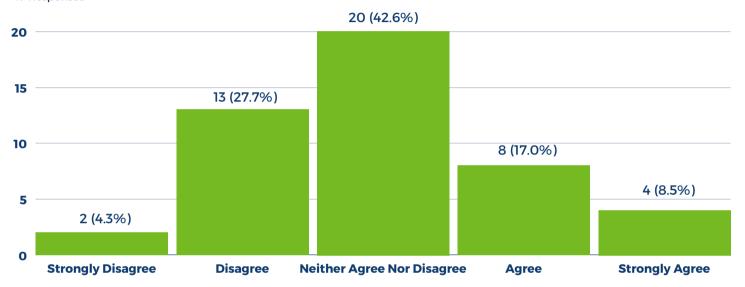
### **CHANGE IN ATTITUDES**

### **Community Approach to Trauma**

#### **Pre-Summit**

I feel that my community has a strong existing approach to preventing trauma..

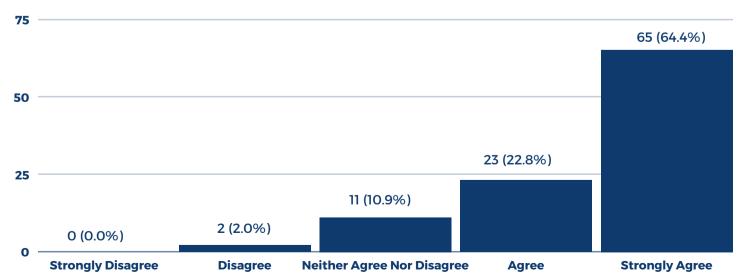
47 Responses



#### **Post-Summit**

I have new or enhanced strategies and resources for trauma-informed community work after attending the Stronger Together summit.

101 Responses

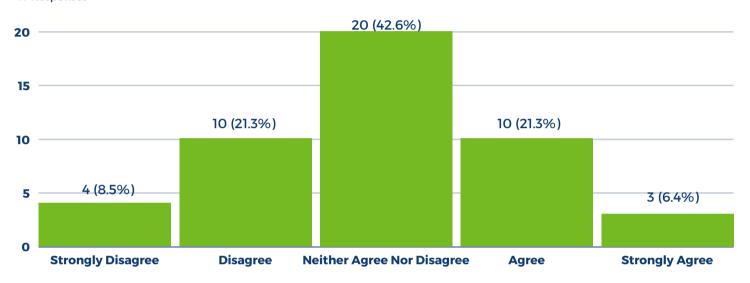


## CHANGE IN ATTITUDES Tangible Next Steps

#### **Pre-Summit**

I feel that my community has tangible next steps for preventing trauma.

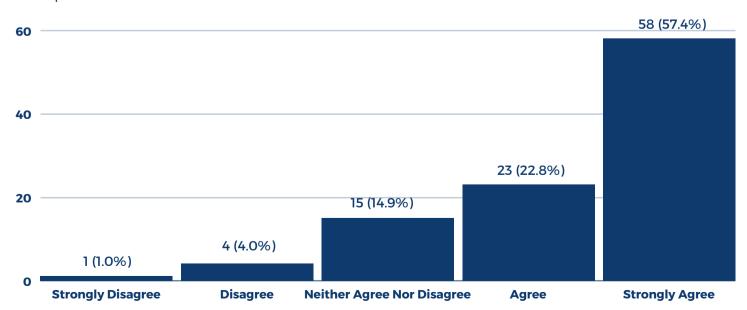
47 Responses



#### **Post-Summit**

I have tangible next steps to begin the work of preventing and mitigating trauma in my community after attending the Stronger Together summit.

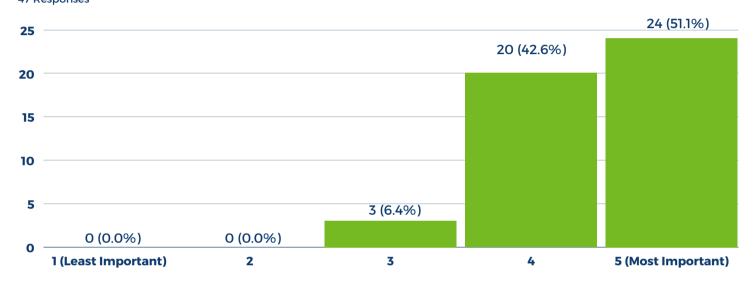
101 Responses



#### **Pre-Summit**

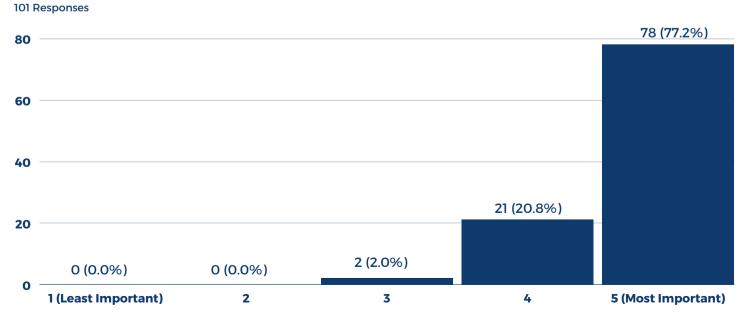
Please indicate how important the following approach to trauma prevention is to your community: Promoting coordinated trauma-informed practices across systems.

47 Responses



#### **Post-Summit**

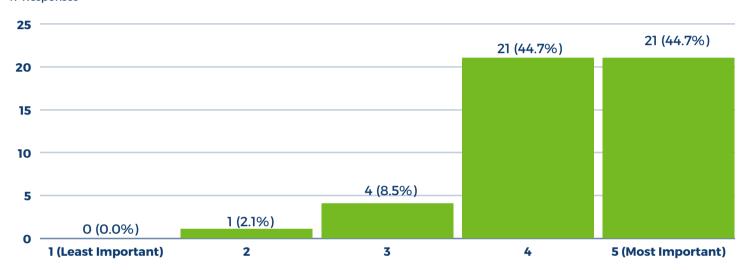
Please indicate how important the following approach to trauma prevention is to your community: Promoting coordinated trauma-informed practices across systems.



#### **Pre-Summit**

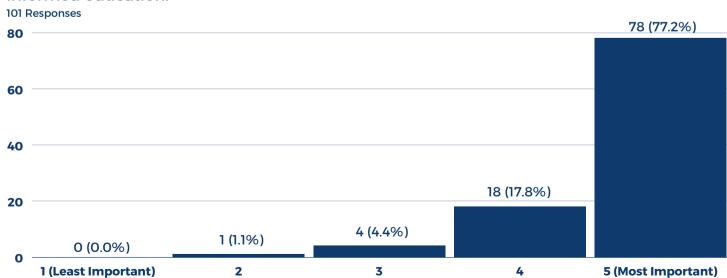
Please indicate how important the following approach to trauma prevention is to your community: Advancing the workforce through recruitment, development, and trauma-informed education.





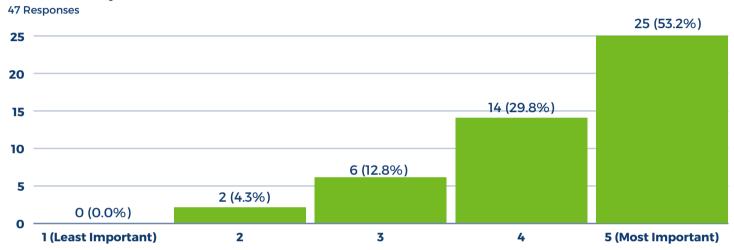
#### **Post-Summit**

Please indicate how important the following approach to trauma prevention is to your community: Advancing the workforce through recruitment, development, and trauma-informed education.



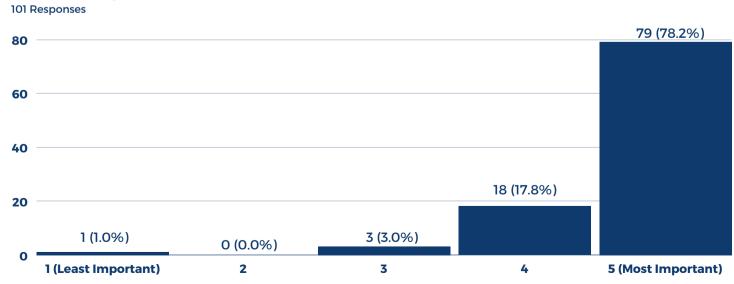
#### **Pre-Summit**

Please indicate how important the following approach to trauma prevention is to your community: Building a common language and awareness surrounding trauma, adversity, and resiliency.



#### **Post-Summit**

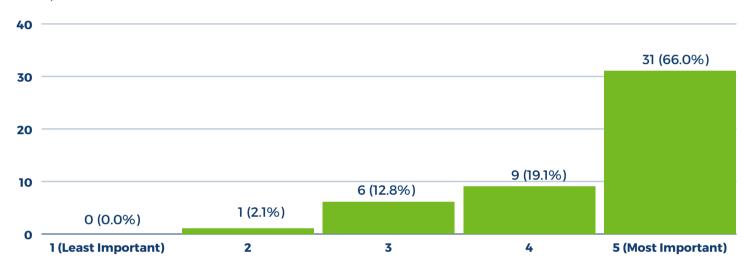
Please indicate how important the following approach to trauma prevention is to your community: Building a common language and awareness surrounding trauma, adversity, and resiliency.



#### **Pre-Summit**

Please indicate how important the following approach to trauma prevention is to your community: Advocating for changes to policies, programs, systems, and environments that incorporate a Justice, Diversity, Equity, and Inclusion (JEDI) lens.

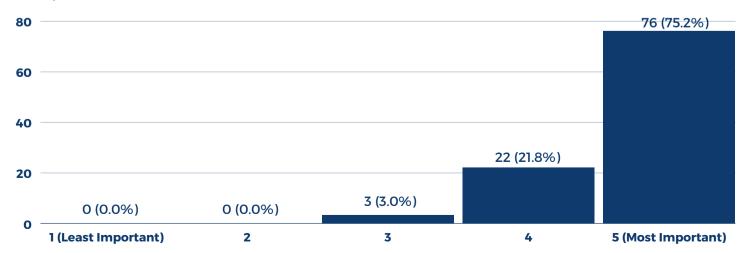




#### **Post-Summit**

Please indicate how important the following approach to trauma prevention is to your community: Advocating for changes to policies, programs, systems, and environments that incorporate a Justice, Diversity, Equity, and Inclusion (JEDI) lens.

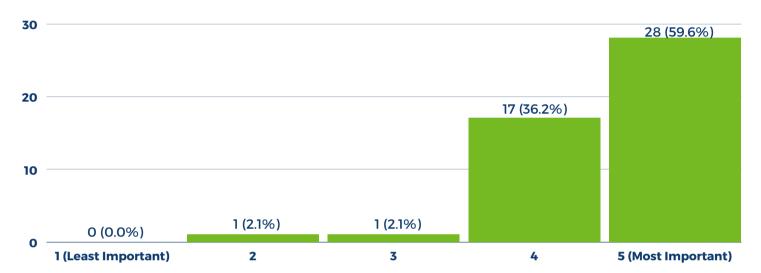




#### **Pre-Summit**

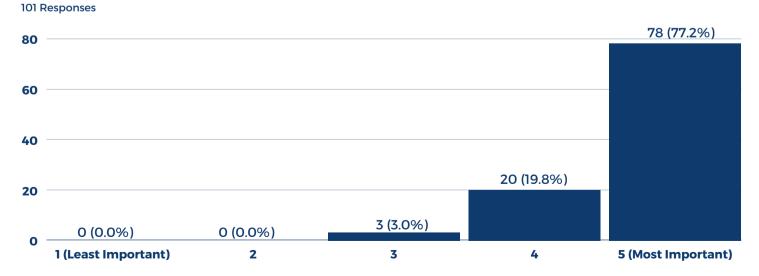
Please indicate how important the following approach to trauma prevention is to your community: Creating a sustainable model of collaborative action for the region.

47 Responses



#### **Post-Summit**

Please indicate how important the following approach to trauma prevention is to your community: Creating a sustainable model of collaborative action for the region.

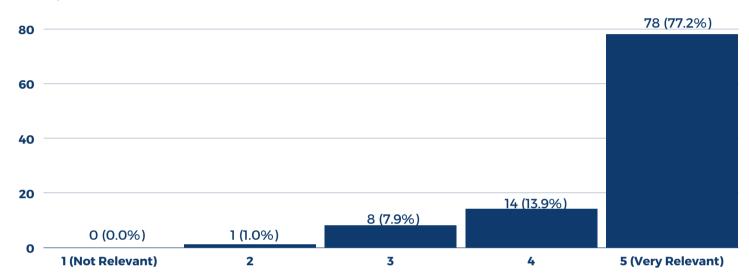


### **SESSIONS AND CONTENT**

### **Content Relevance**

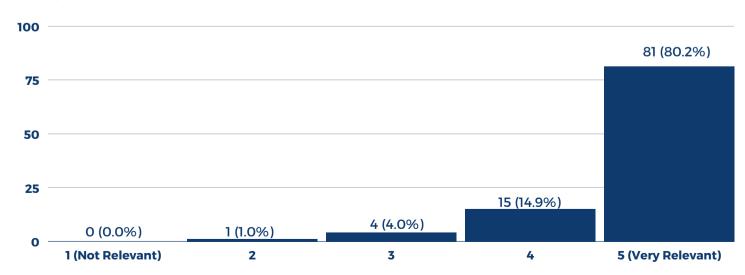
#### **Relevance to Current Role**

How relevant was the information presented today in regard to your current role/job? 101 Responses



#### **Relevance of Topics and Speakers**

How relevant were the sessions, topics, and speakers? 101 Responses



### **SESSIONS AND CONTENT**What Resonated Most with You?



#### What topics resonated with summit attendees the most?

At the end of the summit, we asked attendees what topic presented during the summit resonated with them the most. Shown above are some of the most common responses from the survey.

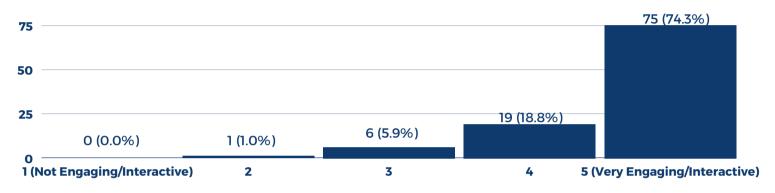
The themes captured in this question reflect many of the answers shown in other parts of this report. The opportunity for learning together, networking, and making new connections across sectors and geopolitical boundaries were among the most meaningful take-aways from the Stronger Together summit. Many participants also remarked on feeling a collective sense of passion and community drawn from the collaborative activities during the summit, reportedly enjoying the chance to connect with people interested in trauma-informed community work.

## SESSIONS AND CONTENT Engagement and Sesson Length

#### **Engagement Quality of Sessions**

How engaging and/or interactive were the sessions, topics, and speakers?

101 Responses



#### **Length of Sessions**

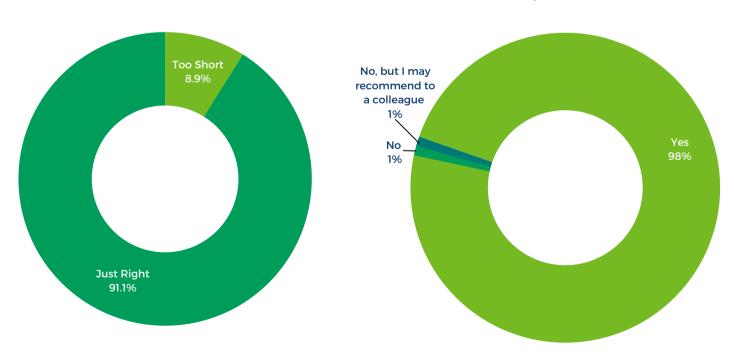
How would you rate the overall length of each session?

101 Responses

### Willingness to Attend a Future Summit

Would you attend another regional summit if we were to host one again next year?

101 Responses

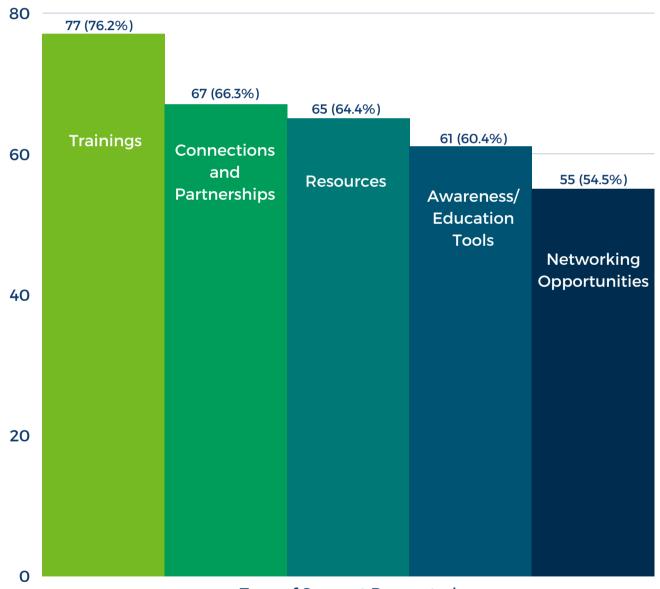


## CONNECTIVITY AND NEXT STEPS Opportunities for Support

#### **Requested Resources**

What can Resilient Northeast Georgia provide to help your county's trauma-informed efforts? Select all that apply.

101 Responses



## CONNECTIVITY AND NEXT STEPS Additional Resources Requested

#### **Requested Resources**

What can specific resources can Resilient Northeast Georgia connect you to in the future? Were there any topics/resources not discussed today you'd like to connect with?

- · More trainings and education
- · Resources that include family/child involvement
- Funding
- Policy advocacy support
- · More engagement with UGA
- Mental health services
- Connection to more community partners, especially those already doing traumainformed work in their communities
- Community-wide strategic planning events
- Resource guide/directory
- School-based information and practices to implement
- Suicide prevention resources
- · Examples of what other communities are doing
- Implementation tools for agencies
- Behavioral intervention strategies
- How to disseminate information community-wide and get successful buy-in
- How to find resources
- How to get more connected
- More data about ACEs and impact in Georgia
- Learning more about solutions rather than just the problems
- How to succeed after experiencing an ACE
- How to implement a trauma-informed library
- How to get student voices involved in this work
- A list of all organizations involved in the work
- More hands-on Community Resiliency Model trainings- practical application
- How to connect existing local and regional work
- More direct steps from someone who has successfully done this work

## CONNECTIVITY AND NEXT STEPS Planned Next Steps

#### **Next Steps**

What next steps could you see yourself/your organization pursuing after attending the Stronger Together summit?

- Following up with new contacts
  - Have a conversation, find next steps, develop a plan
  - Collaborating to create a common language
- Trainings- new and continued
  - Mental Health First Aid
  - Getting all levels of staff trained
  - Planning to share information/opportunities with boss/supervisor
- Community education
  - Connection and awareness of resources
  - Training teachers and school staff to identify risk factors and increased knowledge of prevention measures
- Implementation of stronger trauma-informed practices in organization
- · Reaching out to key decision makers
- Connecting with community/regional resources
  - Connecting with justice system panelists for more ideas/trainings/information for parents and organizations
- Looking for solutions to prevent avoidable root causes
- Sharing information with other Family Connection regions to help model Region
   5's work around trauma
- Community resource guide
- A local summit
- Community summit for service providers
- Increased collaboration with Family Connections
- Working together with partners to establish a common goal for the work
- Reaching out to UGA to educate them about how they can help
- Bringing together some of the speakers from other areas to inspire, motivate, and encourage a somewhat complacent mentality that is prevailing in our Collaborative.
- Reading and dialoguing about how to become more culturally competent and bold in conversations regarding race and inequity.





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